# Equality and diversity monitoring form template

St Andrew’s Psalter Lane Church wants to meet the aims and commitments set out in our Equality, Diversity and Inclusivity policy. This includes not discriminating under the Equality Act 2010.

Please complete this form to help us understand the diversity of our job applicants.

Completing this form is voluntary. The information provided will be kept confidential. The information is going to be used to help us understand the diversity of our organisation.

None of the information you provide will be linked to your application.

Please return the completed form to Mary Mitchell, Church Steward: mary.e.mitchell14@gmail.com.

## Age

What is your age?

[ ]  19 or under

[ ]  20 to 29

[ ]  30 to 39

[ ]  40 to 49

[ ]  50 to 59

[ ]  60 to 69

[ ]  70+

[ ]  Prefer not to say

## Disability

Do you have a disability, impairment or health condition which affects your day-to-day activities?

[ ]  Yes
[ ]  No
[ ]  Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, please indicate this on your application form.

## Ethnicity

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

### Asian or Asian British

[ ]  Asian British

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Indian

[ ]  Pakistani

[ ]  Another Asian background, please specify:

[ ]  Prefer not to say

### Black, African, Caribbean or Black British

[ ]  African

[ ]  Black British

[ ]  Caribbean

[ ]  Another Black, African or Caribbean background, please specify:

[ ]  Prefer not to say

### Mixed or Multiple ethnic groups

[ ]  Asian and White

[ ]  Black African and White

[ ]  Black Caribbean and White

[ ]  Another Mixed or Multiple ethnic group, please specify:

[ ]  Prefer not to say

### White

[ ]  English

[ ]  Gypsy or Irish Traveller

[ ]  Irish

[ ]  Northern Irish

[ ]  Scottish

[ ]  Welsh

[ ]  Other European

[ ]  Another White background, please specify:

[ ]  Prefer not to say

### Another ethnic group

[ ]  Arab

[ ]  Another ethnic group, please specify:

[ ]  Prefer not to say

## Sex

What is your sex?

[ ]  Female

[ ]  Male

[ ]  Prefer to self-describe, please specify:

[ ]  Prefer not to say

## Gender reassignment

Is the gender you identify with the same as your sex recorded at birth?

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

## Sexual orientation

What is your sexual orientation?

[ ]  Asexual

[ ]  Bisexual

[ ]  Gay

[ ]  Heterosexual

[ ]  Lesbian

[ ]  Pansexual

[ ]  Questioning

[ ]  Prefer to self-describe, please specify:

[ ]  Prefer not to say