



St Andrew's Psalter Lane Church

An Anglican Methodist Partnership

PERSON SPECIFICATION

Director of Music

St Andrew's Psalter Lane Church Sheffield

Attributes	Essential	Desirable	Method of Assessment
Training	A minimum of three years relevant working or studying experience	A practical relevant qualification	Q/A
Relevant Experience	Sympathetic to the values of the Christian faith		A/I
	Able to play the piano and the organ (or be willing to learn to play the organ) and/or other instruments	Experience of working in a church context	A/I
Special Knowledge & Skills	<p>Able to relate previous experience to new work</p> <p>Willingness to lead the choir if necessary</p> <p>Computer literate</p> <p>Willingness to support the leading of All Age Worship</p>	<p>Able to offer suggestions for music in worship</p> <p>Able to offer links to musicians in the area for concerts etc</p>	A/I
	Good communication skills: verbal, written and listening.		A/I
	Able to relate appropriately to different age groups		A/I
	Able to respect confidentiality and respond appropriately to needs and concerns		A/I
Special Qualities or Aptitudes	Ability to create and nurture relationships		A/I/R

	Able to work on own initiative and to organise time effectively		A/I/R
	Able to work alongside existing voluntary workers in the church; a team player		A/I/R
	Able to work with existing ventures within church and community		A/I/R
	Able to embrace the fluid nature of the work, to initiate and respond to change, and to deal with complexity.		A/I/R
	Able to bring enthusiasm and good humour		I/R
Any Other Requirements	Willing to work evenings and weekends as required		I
	Satisfactory DBS check		DBS application

Method of Assessment

A – Application Letter, I – Interview, Q – Proof of qualification, R - Reference